Human Resources Management
Out of Cycle Certification

Personnel and Readiness Information Management
Human Resource System

MARCH 2015

SAMPLE

NOTE:
This document is a sample and contains fictional information for illustrative purposed only

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Program Overview

Key Program Events

(State program's current status and anticipated timeframe for reaching each milestone in the development life cycle)

Event	Date
Funds first obligated	10/2009
Milestone A	09/2010
Milestone B	06/2012
Milestone C	12/2014
Full Deployment Decision	03/2015
Full Deployment	09/2016

Compliance

- HRS is in compliance with all Business Process Reengineering (BPR) requirements
- HRS is in compliance with all Business Enterprise Architecture (BEA) v10 requirements

Program Description

- **Program background** – Total program funding was withheld by the DBC in the P&R IM FY13 OEP. More analysis has been completed and it has been determined that the additional dollars for HRS should be funded in FY13
- **Capability being delivered/problem being solved** – HRS will strengthen the DoD Total Workforce mix to accomplish the DoD mission by delivering quality healthcare at an affordable cost, while improving medical readiness.
- **Purpose of funding request -** Funding will help incorporate a 12 month training program for HRS at 180 sites, additional software licenses, and ongoing implementation support. If HRS is not funded, the deployment strategy approved by P&R IM leadership will not be supported, as well as the inability to provide efficient healthcare services to patients.
- **Acquisition Phase -** Development
- **PCA request -** $10.5M for HRS

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P&R IM HRM Portfolio Overview

- Out of Cycle certification request for FY2013
  - Human Resource System (HRS)
    - Development/Modernization: $10.5M
- Approved FY2013 certification
  - 15 Defense Business Systems (DBS) in P&R IM HRM Portfolio
    - Development/Modernization: $25M
    - Current Services: $125M
    - Total: $150M
- Proposed FY2013 certification including HRS
  - 15 Defense Business Systems (DBS) in P&R IM HRM Portfolio
    - Development/Modernization: $35.5M
    - Current Services: $125M
    - Total: $160.5M

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Investment Detail

The following table outlines the changes to [P&R IM's] portfolio in the FY2013 submission

DBS	Prior Cert Amount	New Request	DM Change	CS Change	Updated O[illegible] Total	Portfolio	Notes
HRS	$5.000M	$10.5M	$10.5M	$0.0	$15.5M	HRM	Change in BES, additional funding received.

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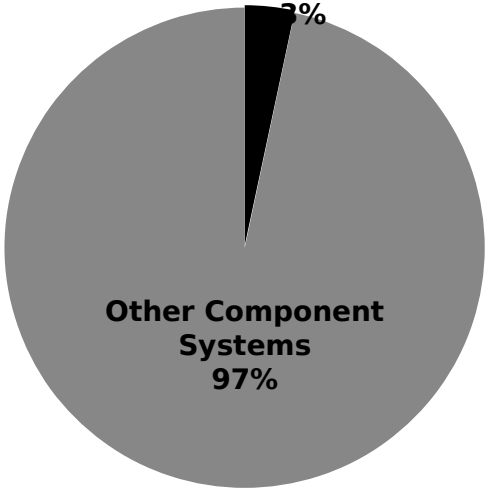
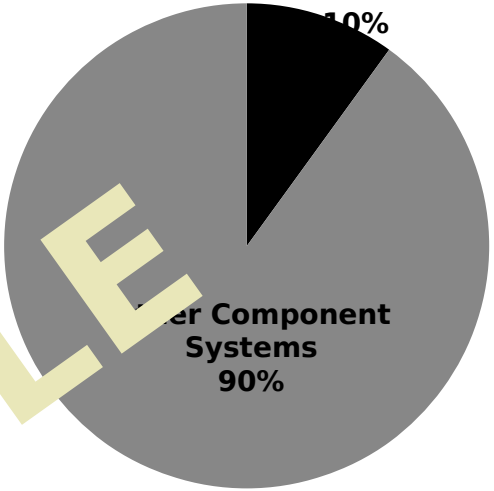
Component Systems: FY2013 Requests

Prior Request



DBS Program	FY2013
HRS	$5M
Other [Component[Systems	$145M
Total	$150M

New Request



DBS Program	FY2013
HRS	$15.5M
Other [Component[Systems	$145M
Total	$160.5M

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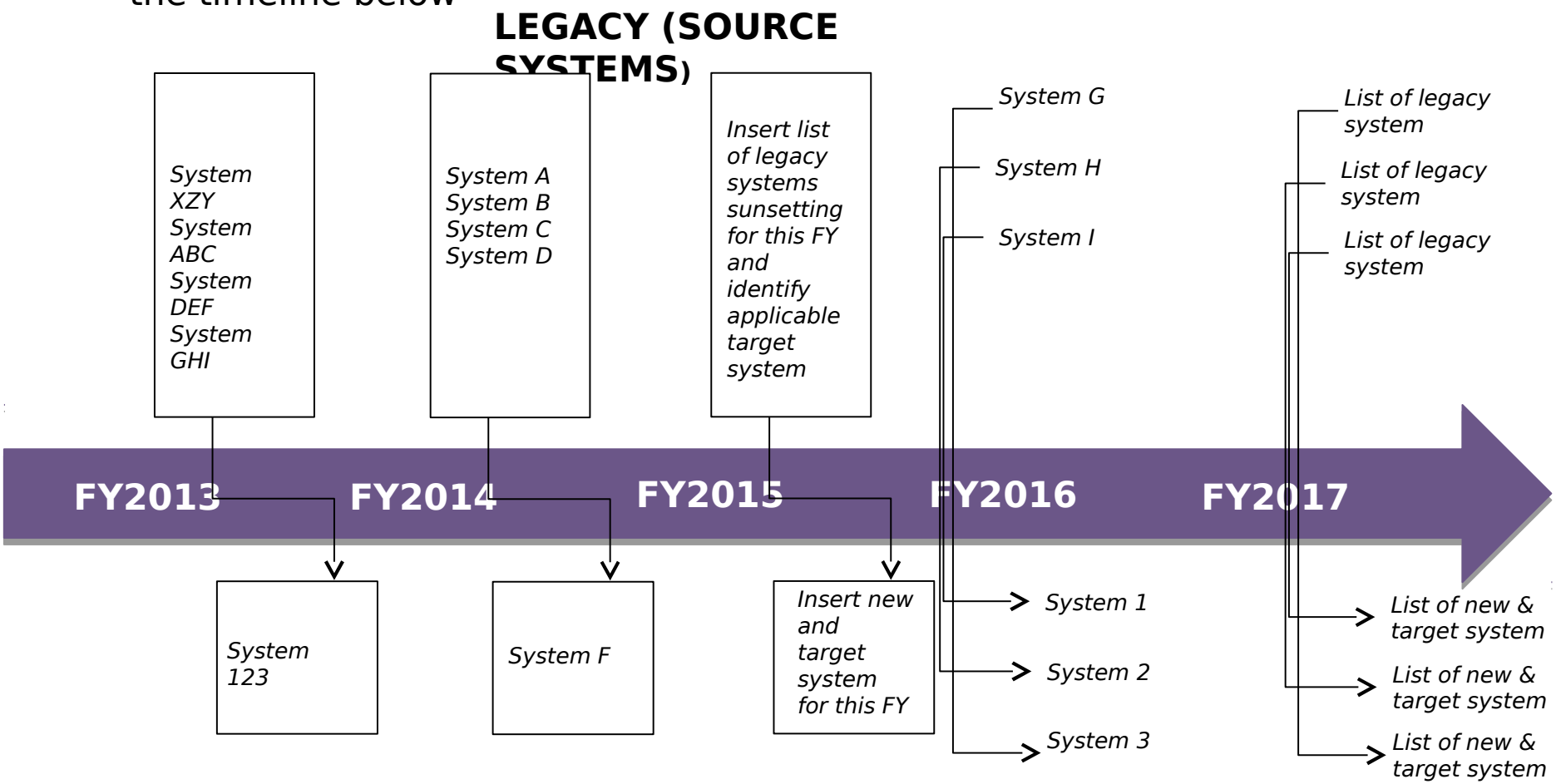
KEY TAKEAWAYS

- P&R IM is requesting $10.5 of O&M funds to match the original FY13 OEP request of $15.5M.
- HRS would represent approximately 10% of the total FY2013 certification request in the P&R IM HRM Portfolio

Roadmap to Target Environment

P&R IM legacy systems will transition to target systems as illustrated on the timeline below